



Confidential Declaration Form

This pro-forma is based on the form in *Practice guidance: Safer Recruitment*, House of Bishops 2015. It should be completed by those wishing to work with children or vulnerable adults. The Confidential Declaration Form applies to clergy, employees, ordinands, other adults and volunteers who are likely to be in regular contact with children or vulnerable adults. This form is strictly confidential and, except under compulsion of law, will be seen only by those responsible for the appointment and, when appropriate, the Diocesan Safeguarding Adviser or someone in a similar position. All forms will be kept securely under the terms of the Data Protection Act 1998.

If you answer yes to any question, please give details, on a separate sheet if necessary, giving the number of the question you are answering.

- 1. Have you ever been convicted of or charged with a criminal offence that has not been filtered in accordance with DBS filtering rules¹? (Include both 'spent' and 'unspent' convictions.)**

YES ☐ NO ☐

Note: Declare all convictions, cautions, warnings or reprimands however old or whether you are at present under investigation by the police.

Posts where the person is working or coming into regular contact with children or vulnerable adults are exempt from the Rehabilitation of Offenders Act 1974. Convictions obtained abroad must be declared as well as those from the UK.

- 2. Have you ever received a caution, reprimand or warning from the police that has not been filtered in accordance with the DBS filtering rules¹?**

YES ☐ NO ☐

- 3. Are you at present (or have you ever been) under investigation by the police or an employer or other organisation for which you worked for any offence or misconduct?**

YES ☐ NO ☐

- 4. Has your name ever been placed on the Protection of Children Act (POCA), List 99, the Protection of Vulnerable Adults List (POVA) or the barred lists maintained by the Disclosure and Barring Service, barring you from work with children or vulnerable people?**

YES ☐ NO ☐

¹ Certain spent convictions and cautions are 'protected' and are not subject to disclosure to employers and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Disclosure and Barring Service [website](#).

5. Has a family court ever made a finding of fact in relation to you, that you have caused significant harm² to a child or vulnerable adult, or has any such court made an order against you on the basis of any finding or allegation that any child or vulnerable adult was at risk of significant harm from you?

YES ☐ NO ☐

6. Has your conduct ever caused or been likely to cause significant harm to a child or vulnerable adult, or put a child or vulnerable adult at risk of significant harm?

YES ☐ NO ☐

Note: Make any statement you wish regarding any incident you wish to declare.

7. To your knowledge, has it ever been alleged that your conduct has resulted in any of those things?

YES ☐ NO ☐

If yes, please give details, including the date(s) and nature of the conduct, or alleged conduct, and whether you were dismissed, disciplined, moved to other work or resigned from any paid or voluntary work as a result.

Note: Declare any complaints or allegations made against you, however long ago, that you have significantly harmed a child, young person or vulnerable adult. Any allegation or complaint investigated by the police, Children's Services, an employer or voluntary body must be declared. Checks will be made with the relevant authorities.

8. Have you ever had any allegation made against you, which has been reported or referred to and investigated by the Police, Social Services, Children or Adult Social Care?

YES ☐ NO ☐

9. Has a child in your care or for whom you have or had parental responsibility ever been removed from your care, been placed on the Child Protection Register or been the subject of child protection planning, a care order, a supervision order, a child assessment order or an emergency protection order under the Children Act 1989, or a similar order under other legislation?

YES ☐ NO ☐

10. If you are working from home with children, is there anyone who is over 16 years of age or over living or employed in your household who has ever been charged with, cautioned or convicted in relation to any criminal offence not subject to DBS filtering rules¹; or is that person at present the subject of a criminal investigation or pending prosecution?

YES ☐ NO ☐

² Significant harm involves serious ill-treatment of any kind including neglect, physical, emotional or sexual abuse, or impairment of physical or mental health development. It will also include matters such as a sexual relationship with a young person or adult for whom you had pastoral responsibility or were in a position of trust.

Note: All these matters will be checked with the relevant authorities.

Declaration and Undertaking

I declare that the above information (and that on any attached sheets) is accurate and complete to the best of my knowledge. I agree to provide references as requested.

I undertake to inform the relevant church authorities promptly should any convictions, court orders or allegations concerning matters of this kind arise.

Signed.....

Full name.....

Date..... Date of Birth

Address.....

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Please return completed form to: